

# STRATEGIC DIRECTIONS



Good Shepherd Catholic School

2022 - 2024





## RATIONALE

Our Strategic Directions framework uses four domains to reflect CEWA's Strategic Directives set to respond to God's call to serve our diverse communities. We use the objectives from these domains in our Annual School Plan and School Improvement Plan which then becomes our evaluation tool to measure the success of these plans and to inform our future decisions and direction.



### Catholic Identity

***At Good Shepherd Catholic School we develop our relationship with Jesus.***

***Our intentions are to:***

1.1 Ensure that our school is open to all and provide opportunities for family members to be involved in their child's faith practice and formation, their learning and to be part of our school and parish community.

1.2 Provide an inclusive and relevant curriculum that promotes and caters for individual differences and cultural diversity.

1.3 Develop our staff, student and parent wellbeing strategy to be people like us doing things like this that will allow all of us to continue to grow and flourish in our school community.

1.4 Be a Catholic school where faith, based on the life giving values of Jesus, is taught and nurtured and Christian beliefs and attitudes are witnessed.



### Education

***At Good Shepherd Catholic School learning is what we do. Learners are committed at every level.***

***Our intentions are to:***

2.1 Continue to attract and retain quality staff of high moral purpose who are provided with strong leadership and support to foster their personal and professional growth.

2.2 Focus on ensuring Good Shepherd Catholic School maintains its strong local reputation for performing well and being a school of choice in the region, especially for our local First Nations community.

2.3 Build a shared understanding and commitment whilst developing our school's Vision for Learning with a continuing focus on literacy and numeracy across the primary years of schooling.

2.4 Provide best practice programmes and opportunities using technologies, school resources and modern learning spaces that recognise and engage staff, students and parents as lifelong learners.





## Communities

***At Good Shepherd Catholic School accountability is not optional. We have a personal & collective responsibility for our school & system success.***

3.1 Recognise that parent, staff and student voice are important and encouraged through the use of clear communication and marketing practices to reach out to all in our school and local community.

3.2 Provide a whole school behaviour management approach with a focus on the dignity of the person and with safety and security being at the forefront of everything that we do, every day, by everyone.

3.3 Have our inclusive school community welcoming and supporting students with diverse learning and social needs, to include planning for a pre-kindergarten programme.

3.4 Encourage greater participation and membership to our parent groups (School Advisory Council and Parents and Friends Association) in order to serve our community for the greater good of all.



## Stewardship

***At Good Shepherd Catholic School engagement is essential at all levels.***

4.1 Reinvest capital reserves into Good Shepherd Catholic School to ensure future capital planning, upgrading and maintenance of the school. Our Early Childhood Education Centre will be part of our Capital Development Plan during this time.

4.2 Encourage initiatives that ensure funding and fees continue to provide value for money, accessibility, affordability, sustainability and the continue enrolment growth of our school.

4.3 Use financial contributions (fees and fundraising) to ensure staff and students have the resources needed to educate and to be educated.



## OUR IDEAL STUDENT

At Good Shepherd, we endeavour for our students to leave as a confident, kind, respectful and responsible individuals. They have a thirst for continued learning and resilience to take on challenges put to them. Students will leave with skills to become self-sufficient and developed as a whole person, spiritually and academically.

## OUR VISION

Good Shepherd Catholic School is an inclusive community growing together in faith guided by the Gospel teachings of Jesus Christ. Our school is dedicated to fostering life-long learning.

By living our Catholic values and beliefs in partnership with parents, caregivers, parish and wider community we strive for educational excellence encapsulating the spiritual, cognitive, emotional, social and physical development of the child.



## GUIDING PRINCIPLES

- Our school community is central to the Church's mission of bringing the Good news of Jesus Christ to all.
- At the heart of every decision and action is the dignity of the child.
- At the centre of our identity as a Christ-centred community are our partnerships with families, parishes, and schools.
- We respect the uniqueness of each person and community ensuring that a quality Catholic education is focused on engaged learning.
- We commit to the principles of subsidiarity, co-responsibility and participation in making a Catholic education available across Western Australia.
- We seek to provide access to Catholic education especially to the marginalised and disadvantaged in our local community.



# Good Shepherd Catholic School

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